

## ABOUT OUR ORGANIZATION

The **RHBC Group, LLC** (Formally GLM Management Consulting Group, LLC) consist of a network of highly skilled professional consultants specializing in human resource and business performance.

### OUR MISSION:

Our mission is to work collaboratively with businesses to achieve strategic advantage through improved workforce and organizational performance.

### OUR COMMITMENT:

We are committed to providing the highest quality of service possible in order to help organizations achieve their business and performance objectives.

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If you are serious about improving your business performance and achieving your organizational goals and objectives, then go with the management consulting leader!



7413-172 Six Forks Road  
Raleigh, NC 27615  
Ph.: 919.847.8274  
Fax: 919.847.2813  
info@rhbcgroup.com  
www.rhbcgroup.com

## Business Development

“BRINGING TOMORROW’S SOLUTIONS TO TODAY’S BUSINESS PROBLEMS”



# About Our Services

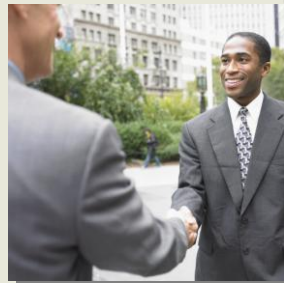
## Business Planning

We can work with you to help define your business strategy for the future. We can assist with creating or revising your business plan to include defining your mission, key business goals, and implementation plans that are designed to achieve overall business success.



## Organizational Assessment

We can work with you to identify ways to reduce cost and increase productivity. We can perform a comprehensive audit of your workflow and key business processes to identify where processes and systems can either be improved or eliminated.



## Human Resource Administration

We can assist you with creating or revising your personnel policies and procedures manual and employee handbook. We can also draft or revise specific personnel policies and procedures that support your business objectives and are in compliance with applicable federal and state laws.

## Human Resource Program Design

We can work with you in customization and implementation of specialized programs that improve employee and organization performance and enhance your business ability to attract and retain talented and motivated employees. We have years of experience in developing:

- **Pay and Incentive Plans**
- **Benefits Programs**
- **Performance Management Systems, and**
- **Recruitment and Selection Systems.**

## Payroll Services

We offer a complete Payroll processing solution that can be customized to meet your needs. You may select from a menu services to include payroll data entry, payroll checks preparation and direct deposit, comprehensive computations for federal and all 50 states, payroll tax reporting and preparation of W-2s.

